

**Health, Safety and Environment (HSE) Policy**

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*Schedule 1 – Elixir Petroleum Limited and GOH LLC Health, Safety and Environment Policy*

**HSE Policy Statement**

Elixir and GOH are committed to a workplace where we all go home without injury or illness and manage the impact of our operations on the environment.

**HSE Policy Commitment**

Elixir and GOH will as a minimum:

- 1) implement a structured and systematic approach to environmental, health and safety management and monitor its effectiveness;
- 2) include environmental, health and safety considerations in business planning and decision-making processes;
- 3) understand and manage the impact of our operations on the environment;
- 4) comply with all relevant environmental, health and safety laws;
- 5) promote a strong and consistent safety culture across all aspects of business;
- 6) work pro-actively and collaboratively with our stakeholders and the communities in which we operate;
- 7) set, measure and review objectives and targets which drive continuous improvement;  
and
- 8) report publicly on our environmental, health and safety performance

**HSE Governance**

Elixir's Board of Directors is currently responsible for reviewing the effectiveness of this policy. This Policy will be reviewed at least annually to ensure appropriate revisions are made when necessary to keep it current for jurisdictions in which Elixir and GOH operates.



**Neil Young**  
**Managing Director**